

# The Future is Here - Leading In A Hybrid Workplace

The hybrid workplace is here to stay. Are you and your leaders equipped to succeed in this new reality?



## **80% of workers want to work remotely 2 days a week**

Workers expect leaders to provide customized solutions to each worker for how they work, where they work and when they work.



## **75% want to work in office 1 to 2 days a week**

Not everyone is suited to remote work - most workers see the value of in person connection AND they want that balanced with remote work options.



## **52% want the technology tools to work remotely**

Workers want to have the tools, the security and the ability to WFA (work from anywhere)



## **40% of millennial have left current job due to re-evaluating their life and work**

Leaders may question the rationale of millennials leaving current jobs however the pandemic has created a major social trend of shifting mindsets about work and how it fits into their overall life.



## **75% of workers will stay at their company...**

Workers surveyed stated that they would stay at their current company IF the company cares about people and listens to what they want.